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| **GENERAL INFORMATION** |
| **Candidate name: Brendan Prout**  | **Date: 3/4/15** |
| **Your name: Duane Flewelling** |
| **Relationship to candidate: Friend/Mentor** | **Email: duane@newbreak.org** |

**QUESTIONS**

1. **How long have you known him/her? 10+ years**
2. **What has been the nature of your relationship? Friend/Coach/Mentor**
3. **What do you admire most about him/her? Dedication to his family and God’s call on his life**
4. **As a worship leader, what are his/her strengths? Organization. Ability to lead a congregation into worship and understands how to get them to participate.**
5. **What are his/her musical strengths? His strengths are many but he is vocally very strong and also great on instruments. He also has a great understanding of sound so can give clear direction to build that team beyond building a good solid worship ministry.**
6. **What are some areas where you see obvious room for growth? Balance between ministry and family.**
7. **How would you describe his/her spiritual walk? Very strong**
8. **Does he/she have a reasonable knowledge of scripture? How (if ever) is that expressed? He has a great knowledge of scripture from not only his personal time with God but his years in Bible colleges.**
9. **Please rate from 1 (weak) to 10 (strong) the following skills and attributes.**

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| Artistry | 10 | Ability to inspire others | 10 | Tenacity | 9 |
| Relational skills | 9 | Organizational skills | 9 | Leadership | 10 |
| Personal disciplines | 10 | Spiritual passion | 9 | Ability to engage a congregation | 10 |
| Attention to detail | 9 | Intentionality | 9 | Willingness to engage in conflict | 8 |
| Creativity | 9 | Follow through | 8 | Ability to resolve conflict | 9 |

**Please add any additional comments related to the candidate’s skill and attributes:**

1. **Do you know of any reason why he/she should not be in public ministry? No I do not**
2. **Is there anything about worship ministry that might jeopardize his/her first obligation to family? Starting a new ministry is always hard and so he’ll need to balance his ministry and family and when he is off, he needs to be off.**
3. **What would you anticipate his/her best contribution to be to the local church? He has a great understanding of everything involved in ministry beyond worship, therefore he’s a great team player and also can pitch in at any level within the church.**
4. **As described in Phil. 2, what would you say about him/her regarding:**
* A contrite spirit: As stated before, he has a humble heart and is willing to do anything for the kingdom of God
* A teachable, coach-able spirit: Very teachable but also able to coach and mentor
* Integrity: Very high level of integrity
1. **Is he/she a good listener? Yes I have always found him to be a great listener. Quick to listen, slow to speak and slow to become angry.**
2. **How is he/she as a shepherd/pastor? He is able to shepherd/Pastor/Mentor/coach others really well. Knows how to build team and encourge others to grow teams.**