

# BRENDAN PROUT

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- **Pastoral Servant Leadership**
- **Church Revitalization, Production, Worship & Creative Arts**
- **Teaching, Counseling, Outreach & Community Involvement**
- **First Impressions, Membership & Connections**
- **Team Building, Administration, Equipping & Training**

## EXPERIENCE

**Sanctuary San Diego, San Diego, CA**

**2022 – Present      Lead Pastor**

- Organized & led new church launch
- Designed & implemented audio visual systems
- Recruited, assembled & led leadership team
- Trained volunteers & established standards for excellence in achieving mission objectives
- Implemented organizational planning structures & strategies
- Developed & steered leadership & growth strategies
- Created staff communications structures & routines
- Created ministry volunteer assimilation process
- Developed strategy for maximizing effective use of facilities
- Mentored deacons & ministry leaders
- Marriage & family counseling
- Preaching & teaching

**San Diego Community Bible Church, San Diego, CA**

**2021 – Present      Interim Pastor/Worship Coordinator**

- Organized & planned worship services
- Repaired & tuned audio visual systems
- Recruited, assembled & led worship ministry team
- Trained volunteers & established standards for excellence in achieving mission objectives
- Implemented organizational planning structures & strategies

**Quest Church/Alpine Christian Fellowship, San Diego, CA**

**2017 – 2021      Worship Pastor**

- Coordinated church revitalization, renewal, renovation & re-launch
- Executed physical church-wide revamp of infrastructure, systems & migration to modern systems
- Executed physical repair & overhaul of existing facility technologies & IT
- Trained volunteers & established standards for excellence in achieving mission objectives
- Implemented organizational planning structures & strategies
- Assisted lead pastor in developing & steering leadership strategies
- Assisted in developing & implementing strategies to re-launch church
- Created & led Communications Team combining social, printed, visual, & verbal media
- Created staff communications structures & routines
- Created ministry volunteer assimilation process
- Assisted in overhaul of Connections & First Impressions ministries
- Developed strategy for growth of Students ministry, maximizing effective use of facilities
- Mentored deacons & ministry leaders

- Assisted in organizing & executing large scale city-wide community outreach events
- Marriage & family counseling
- Preaching & teaching

**South Side Baptist Church, South Bend, IN**

**2015 – 2017 Pastor of Worship & Connections**

- Church-wide renovation & update of technologies
- Volunteer training & equipping for excellence in ministry performance
- Organizational planning structures & strategies
- Assisted lead pastor in developing and steering Leadership Team (elder council)
- Facilitated organizational and organic growth in Connect Groups
- Developed communications structures & routines
- Created church policy manual & implemented guiding strategies
- Created ministry volunteer assimilation process
- Redeveloped Usher ministry & First Impressions ministry
- Developed growth strategy toward multiplication
- Developed strategy for coordinated worship at every life stage & group size
- Mentored associate pastors, elders & ministry leaders
- Hospice care & critical incident counseling

**San Diego Community Bible Church, San Diego, CA**

**2010 – 2015 Pastor of Worship & Outreach, Media, Community Involvement, Care, Events**

- Led and provided care for congregation through tremendous upheaval and transition
- Leadership training
- Took on cumulative responsibilities of eight full time roles as staff transitions took place
- Oversight of 25 ministry teams operating in 11 different venues
- Pastoral care and spiritual development for ministry volunteers
- Created and implemented church philosophy of worship
- Ministered to bereaved church members through Griefshare Program
- Cared for bereaved military families as chaplain for Tragedy Assistance Program for Survivors
- Created & led Preaching Society to develop pastoral candidates
- Taught Bible Institute, Young Adults, Youth, Men's Ministry, Worship Ministry

**Del Oro Hills Community Church, Oceanside, CA**

**2010 Associate Pastor, Worship Pastor**

- Reorganized worship ministry & weekend services
- Implemented training process for ministry volunteers

**Palomar Heights Church, San Marcos, CA**

**2008 – 2009 Worship Pastor**

- Revamped main sanctuary worship facility
- Reorganized worship ministry from traditional toward modern expression

**Christ Community Church, San Diego, CA**

**2005 – 2008 Director of Worship & Young Adults**

- Led & facilitated worship services for multigenerational church
- Developed unified worship ministry inclusive of multiple ministry teams
- Trained & developed ministry teams
- Responsible for scheduling, resources & equipment management, CCLI records, facility setup and teardown, rehearsals, coordinating guest worship leaders, ministry budgets
- Occasionally Sunday morning teaching
- Performed weddings, funerals, baptisms, counseling
- Organized/led retreats, youth trips, community outreach events, Bible studies
- Led ministry for young marrieds & young single adults
- Church growth strategy implementation through new worship services, outreach events, and small group ministries

**Canyon View Christian Fellowship, San Diego, CA**  
**1997 – 2005            Various Positions**

**2004-2005            Creative Arts Ministry Co-Leader**

- Worked with team consisting of Senior Pastor, Worship Pastor, Multimedia Coordinator, Creative Arts Ministry Co-Leader to develop sermon content, multimedia use in sermons and services, worship arts in services, logistical planning of services

**2002 – 2005            Connections Ministry Director & Community Outreach Assistant Pastor**

- Supervised approximately 80 people in three separate divisions
- Developed organizational hierarchy and leadership
- Logistical planning/operation; active participation and interaction in each group
- Development and implementation of vision, purpose, goals and strategies
- Leadership Training
- Development of guiding documents & training materials
- Service production QA, campus scheduling, inventory, budget
- Produced multimedia for local services and network broadcasts.

**2003 – 2005            Worship Ministry Co-Leader**

- Coordinated team building exercises, rehearsals, and development on retreats and special events
- Developed Worship Ministry vision and goals
- Led weekend services

**3/2001 – 6/2001       Church Worship Director**

- Coordinated and led worship for main church fellowship
- Responsible for arranging music, directing rehearsals, equipping worship ministry team members

**1997 – 2004            Home Fellowship Group Leader, Worship Leader**

- Newlyweds Group, Young Marrieds Group, Career Group, College-age Ministry, Fellowship of Christian Racers (Motorsports Ministry), Kensington/Mid-city Sunday night Home Fellowship Group
- Prepared weekly bible studies, planned calendars of events, coordinated activities and events, participated in discipleship programs and training of new group leadership
- Trained & mentored group leaders

**1997-1998 Staff Intern, Worship Intern**

- Developed and led worship team for High School and Jr. High School & College-age ministry; to join
- Developed main church worship team as lead guitarist and vocalist; to
- Trained & equipped worship musicians; to
- Participate in senior church staff planning as intern under mentorship from senior pastor

**Book of Paul Ministries, San Diego, CA**

**1994 – 2001            Founder, Director, Worship Leader**

- Founded contemporary worship team for high school, junior. high school, and college-age youth
- Led worship for various Southern California District youth conventions, outreaches and rallies, including "See You at the Pole 2000", "Punk and Praise at Magic Mountain", Church of God denomination Southern District summer youth camps from 1996-2000

**San Diego First Assembly of God, San Diego, CA**

**1993 – 1997            Worship Leader, Co-Director: College, High School, Jr. High**

- Organized, developed and trained worship teams
- Prepared and led worship for bible studies, services, retreats, rallies, outings, and conventions
- Student counseling
- Led worship for main church congregation for special events

**InterVarsity Christian Fellowship (GCF), UC Santa Barbara, CA**

**1991 – 1993            Worship Coordinator**

- Prepared and led worship for UCSB campus large group fellowship
- Trained and organized worship teams for large group and small group Bible studies
- Led worship for small group Bible studies in on-campus residence halls

## **RELATED WORSHIP/MUSIC/INSTRUCTIONAL EXPERIENCE**

### **Worship Musician Magazine, Anaheim, CA**

**2017 – Present     Writer**

- Authored articles to train & encourage worship leaders, media technicians, and musicians
- Wrote reviews of worship recordings & music gear for use in churches

### **Worship Leader Magazine, Anaheim, CA**

**2010 – Present     Writer**

- Created content for printed and online publications, live & online training conferences
- Authored articles to train & encourage worship leaders, media technicians, and musicians
- Wrote reviews of worship recordings & music gear for use in churches

### **Worship Teach Coach, Dayton, OH**

**2015 – Present     Speaker, Content Creator, Writer**

- Authored articles to train & encourage worship leaders, media technicians, and musicians
- Created curriculum & video training content for worship leaders & team development
- Taught sessions at worship conferences on worship leadership
- Mentored worship leaders through individual coaching & network coordination

### **Horizon Christian High School, San Diego, CA**

**2005 – 2008             History Department Chair, History Teacher, Music Teacher**

- As Dept Head oversaw all curriculums and lesson plan development for 7th to 12th grade History courses, as well as tests & assessments
- Taught 12th grade regular and honors Government & Economics
- Served as senior class advisor
- ACSI accreditation
- Created 4 curriculums approved by ACSI, WASC, and CA standards
- Created three years of lesson plans
- Taught 9th – 12th grade beginning guitar course, adhering to previously approved curriculum.

### **Newsong Academy, San Diego, CA**

**2002 – 2004             Music Teacher, Worship Leadership Mentor**

- Taught acoustic and electric guitar at all skill levels in individual settings, emphasis on worship music – developing basic skills necessary to lead acoustic worship in small group settings, as well as honing skills used in leading congregational worship
- Developed mentor relationships with local church worship leaders with emphasis on helping them mature their skills in leading worship effectively in a congregational setting, growing more sensitive to the leading of the Holy Spirit in worship, helping them develop their worship teams to their fullest potential, and establishing an accountability relationship with other worship pastors/leaders in the area

### **Individual Music Lessons, San Diego, Santa Barbara and Coronado, CA**

**1990 – 2021             Music Teacher**

- Taught acoustic and electric guitar in individual settings
- Designed customized curriculum for each student - emphasized chord reading and contemporary music proficiency; understanding of and application of music theory; development of eye/hand coordination and manual dexterity; ear development and music listening skills; having fun playing a musical instrument

## **EDUCATION, LICENSES, CERTIFICATIONS & VOLUNTEER**

**Azusa Pacific University**, Azusa, CA Master of Divinity; Master of Educational Technology

**San Diego State University**, San Diego, CA BA Psychology

**University of California**, Santa Barbara, CA Creative & Performing Arts

**American Grief Academy**, Puyallup, WA Certified Grief Counselor

**Tragedy Assistance Program for Survivors**, Washington, DC Peer Mentor, Grief Support & Facilitator

**California Board of Education**, San Diego, CA CSET Social Science, CBEST, CTC Certificate

**Association of Christian Schools International**, Los Angeles, CA Secondary Education Certificate

**International Critical Incident Stress Foundation**, Elliot City, MD Critical Incident Stress Management, Trauma Response, Pastoral Crisis Intervention

**American Red Cross**, San Diego, CA First Aid/CPR

**San Diego Police Department**, San Diego, CA Volunteer Police Chaplaincy, Pastoral Care, Counseling, Trauma Response

**US Navy/Marine Corps installations**, San Diego, CA Volunteer Military Chaplaincy, Chaplain Candidate, Pastoral Care, Counseling

## **ADDITIONAL MINISTRY EXPERIENCE/TRAINING**

- Bilingual English/Spanish
- IT Network Design & Administration
- Livestream Video Production
- Multi-Instrumentalist: Vocals, Electric Guitar, Acoustic Guitar, Bass Guitar, Mandolin, Ukulele, Keys/Synth, Drums, Djembe, Conga, Cajon
- Digital Audio Workstation & software recording & editing
- Live and studio audio engineering
- Video and still photography, editing and production
- ProPresenter, Planning Center Online, MediaShout, Photoshop, MyMix, ProTools, Livestream
- ReFuel Conference (2017, 2016)
- Sweetwater Worship Connect (2016, 2017)
- LeadWorship Conference by Paul Baloche (2011, 2012, 2014, 2015, 2016)
- LIFT Worship Collective (2011, 2012)
- Shepherds Conference (2011, 2012, 2013, 2014, 2015)
- Worship Conference by Saddleback Church (2009, 2010)
- Worship Arts Technical Training Summer (2012, 2013, 2014)

## **REFERENCES** *(additional references available upon request)*

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